

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Regulation 25(7) & 46 (2) of the SEBI(LODR))

Background

The Listing Regulation requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. Blue Coast Hotels Limited (BCHL) facilitates the members of its Board to familiarize themselves with the industry and its operations.

Practices followed by the Company on a continuous basis

- All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.
- Conduct at least one detailed strategy session in a year of independent directors with other Directors and the senior management team of BCHL. The members of the Management team of BCHL make presentations to the Independent Directors which inter alia covers the industry scenario, strategic priorities for BCHL and the business model of the Company.

Other familiarization programmes which the Company may conduct from time to time

- The Company may conduct introductory programmes when a new Independent Director is inducted on the Board of the Company.
- The Company management also organizes presentations to the Independent Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members. On promulgation of the Companies Act, 2013 and consequent changes to the SEBI regulations, such presentations and updates were provided to the members of the Board.

The details of training programme attended by Independent Directors forms part of the document as Annexure.

Blue Coast Hotels Ltd.

Corporate Office: 415-417, Antriksh Bhawan, 22, K.G. Marg, New Delhi-110 001 | Tel.: +91 11 23358774-75 | E-mail : info@bluecoast.in, www.bluecoast.in
Regd. Office : S-1, D-39, "N-66, Phase IV, Verna Industrial Estate Verna Goa - 403722 | CIN No.: L31200GA1992PLC003109

Name	Number of Programmes attended		Number of Hours attended	
	FY 2025-26	Cumulative	FY 2025-26	Cumulative
Mr. Ashok Kini*	-	3	-	1.5
Mr. Madan Gopal Khanna [§]	-	5	-	2.5
Mr. Vijay Mohan Kaul [#]	-	7	-	3.5
Mr. Praveen Dutt [@]	-	8	-	4
Mr. Bhupender Raj Wadhwa	1	3	0.5	1.5
Mr. Bhupendra Kumar Bhardwaj	1	4	0.5	2
Mrs. Snehal Kashyap	1	4	0.5	2
Mr. Vijay Jain	1	5	0.5	2.5

*Mr. Ashok Kini ceased to be the Independent Directors of the Company with effect from close of business hours on February 18, 2019.

[§]Mr. Madan Gopal Khanna ceased to be the Independent Directors of the Company with effect from close of business hours on March 1, 2021.

[#]Mr. Vijay Mohan Kaul ceased to be the Independent Directors of the Company with effect from close of business hours on August 22, 2023.

[@]Mr. Praveen Dutt ceased to be the Independent Directors of the Company with effect from close of business hours on September 26, 2024.

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